

# U.S. MISSION, PAKISTAN - CONSULATE GENERAL KARACHI

## VACANCY ANNOUNCEMENT NUMBER: 11-65

**OPEN TO:** All Interested Candidates  
**POSITION:** Custodian, FSN-1; FP-DD\*  
**POSITION NO:** Multiple Positions  
**WORK HOURS:** Full-time; 48 hours/week

**OPENING DATE:** May 9, 2011  
**CLOSING DATE:** May 22, 2011

\*Not-Ordinarily Resident: US\$17,803 p.a. (Starting salary)  
(Position Grade: FP-DD to be confirmed by Washington)  
\*Ordinarily Resident: FSN-1, Rs.302,867 p.a. (Starting salary)  
(Position Grade FSN-1)

**NOTE: ALL ORDINARILY RESIDENT APPLICANTS MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.**

The U.S. Consulate General in Karachi is seeking individuals for the positions of Custodian in the facilities Management Office.

### **BASIC FUNCTION OF POSITION:**

Incumbent performs various kinds of janitorial duties, including scrubbing and waxing all kinds of floors, cleaning, disinfecting and deodorizing lavatories, commodes, urinals and other rest room fixtures. Sweeps and cleans parking lot, driveways, office floors, hallways and stairways. Moves cartons, boxes and other items from one location to another. Cleans windows in office building. Cleans residences. Performs other related duties as assigned.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office.

### **QUALIFICATIONS REQUIRED:**

*NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.*

1. EDUCATION: Completion of five years of education is required.
2. EXPERIENCE: Minimum two years custodian experience is required.
3. LANGUAGE: Level I (Rudimentary Knowledge) Speaking/Reading/Writing English and Urdu are required.
4. KNOWLEDGE: Must have knowledge of cleaning procedures, like using deodorizers, cleaning materials etc.
5. ABILITIES & SKILLS: Must be able to use vacuum cleaners, floor buffers, waxing and polishing machines.

**SELECTION PROCESS:**

When equally qualified, U.S. Veterans will be given preference. Therefore, it is essential that the candidate address the required qualifications above in the application.

**ADDITIONAL SELECTION CRITERIA:**

1. Management will consider nepotism/conflict of interest, budget and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Applicants for the position must meet the **required** qualifications as advertised in the vacancy announcement. Trainee level(s) may be established below the full performance grade level listed if not fully qualified.
5. Current employees who have voluntarily reassigned/promoted from one position to another are not eligible to apply for **six months** from the effective date of the reassignment/promotion.
6. Current employees who have received any job-related training are not eligible to apply in another section/agency for **six months** from the effective date of the training.
7. Candidates need to indicate on the Application for Employment if any family member is working in the U.S. Mission, Pakistan and, if so, in which section.
8. U. S. Mission Pakistan will not bear any travel expenses for testing, interviews, pre-employments clearances (if selected) or relocating for joining.

**TO APPLY:**

Interested applicants must submit their duly completed [DS-174](#) (Application for Employment as LE Staff).

Application should be forwarded on the following mailing address. Applicants should clearly mark the position title or/and vacancy announcement number they are applying for on the envelop.

Applications can also be submitted by email at [HROIslamabad@state.gov](mailto:HROIslamabad@state.gov). While submitting through email, the Vacancy Announcement Number (e.g. 11-15) must be mentioned in the subject line.

**SUBMIT COMPLETED DS-174 TO:**

**Human Resources Office, U.S. Embassy Islamabad  
P.O. Box 1048, GPO, Islamabad.**

Please don't attach any document with your application. Incomplete and submissions after closing date will not be considered. Only short listed candidates will be contacted for their test/interview. To see all advertised positions, please visit Embassy website [http://islamabad.usembassy.gov/employment\\_opportunities.html](http://islamabad.usembassy.gov/employment_opportunities.html).

**DEFINITIONS:**

1. Ordinarily Resident (OR): A citizen of the host country or a citizen of another country who has shifted the main residence focus to the host country and has the required work and/or residency permit for employment in country.
2. Not-Ordinarily Resident (NOR): Typically NORs are US citizen EFMs (Eligible Family Members) and family members of FS, GS, and military personnel who are on the travel orders and under Chief of Mission authority, or other personnel having diplomatic privileges and immunities.

**CLOSING DATE FOR THIS POSITION: May 22, 2011**

U. S. Mission, Pakistan is an equal opportunity employer. All applicants will receive consideration without regard to race, color, religion, gender, national origin, disability, age, sexual orientation, social status, or political ideologies/affiliation.